WE ARE BMG.
Fairness | Transparency | Service | Worldwide

WHO WE ARE.

We are BMG - The New Music Company. Founded in 2008 with a revolutionary vision for the digital age. Starting afresh has allowed BMG to rethink the music industry from the ground up, with systems and structures and processes designed for today. While historically music publishing and the record business have been regarded as completely different businesses, BMG realises that in the age of streaming, they have more in common than ever before.

That means whatever functions we can manage together, we do manage together. And because we live in the age of the World Wide Web, we are resolutely an international company.

Virtually every department has an international reporting line as well as a local one. We are one company - worldwide.

OUR VISION.

A world in which every artist and songwriter gets to achieve their potential and receives a fair reward for doing so.

Music isn't just another business. Music is created by individuals, each of them on their own creative journey taking huge risks. The fruits of that creativity need to be paid for. Fairly and efficiently.

BMG aligns itself with the interests of the creative community of music.

OUR MISSION.

To create a better kind of music business. A digital-age music rights platform which is fair, transparent and service driven and inspires by example a positive change in the wider music industry.
BMG’s Synch team provides an excellent opportunity for interns to enrich their knowledge and understanding of many aspects of the synch licensing arena such as clearance negotiation, data maintenance, license issuance, invoicing, closure of deals, as well as the interconnectedness across departments from copyright and creative admin to accounts receivable and royalties.

During this internship will gain experience and familiarity with data and system audits. You will be shadowing team members across a variety of roles. In addition to diving into the data and interacting regularly with the license administration team, you participate in staff meetings, group discussions, and gain valuable industry experience and insights.

**KEY ACTIVITIES & RESPONSIBILITIES.**

- Support the synch licensing department in a variety of daily tasks
- Aid in data maintenance in BMG’s synch licensing system
- Assist with accounts receivable and income tracking projects
- Follow up on expired quotes with the clearance negotiation team
- Upload check copies and wire details to payments received
- Get acquainted with negotiation deal points, licensing language, revisions, legalese
- Attend department meetings, staff shadowing sessions, and panel discussions hosted by the company
- Review and update long form licensing templates

**YOUR PROFILE.**

- You have excellent organizational, verbal and written communication skills, as well as exceptional attention to detail
- You are proficient with Windows OS & Microsoft Suite
- You are eager to learn and grow within a dynamic and team-orientated department
- Your time management skills allow you to meet deadlines with ease

It's a plus if you have a basic understanding of synchronization (and interest in), music publishing and/or copyright.
An interest in data integrity, numbers, legalese and the like will also be a bonus!